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## Oral Presentation

# The Analytic Model of Talent

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***Abstract***

The secret of success for organizations is the discovery and application of their employees' "talent" Yet, the most important matter is for individuals to discover their own top talent. Research findings show that each individual has his or her own unique inborn and acquired feature, including special temperament instinct and innateness. Humans' temperaments and instincts actualize naturally. However, it depends on the individual whether he or she will choose to nurture this innateness or not. Each person has a set of unique talents ordered according to a pyramidal system. The base of the pyramid shows weaker talent while at the top lies a person's strongest talents. Individuals are supposed to follow the career which goes with this top talent. They must invest in the talent positioned on the top of the pyramid. Yet, identification of this top talent which is the most important one can be hard to detect. This presentation will explore the nature of talent in order to help individuals identify specific indicators that can lead them, like a compass, towards those talents which are most important for them.

***Keywords:*** Nature of Talent, Individual, Success.

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