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## Poster Presentation

### Pathology of Talent Management in Research Sector of Brilliant Talent Schools

Robabe Rahmati<sup>1\*</sup>, Mohsen Reza Mohsen Pour<sup>2</sup>

<sup>1</sup>Department of Educational Sciences, Farhangian University, Alborz, Iran

<sup>2</sup>Department of Educational Psychology, Alborz, Iran

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#### Abstract

Nowadays, the necessity of using talent management to increase the productivity of organizations, such as organization of education, is being felt more than ever. This research was carried out to evaluate the current challenges in the implementation and management of projects and inventions in the brilliant talents schools in Alborz city. This research is a field survey type of study and the research population included all female students, supervisors, and research authorities in Farzaneghan schools of Karaj in the academic year of 2016-2017. The researcher-developed open-ended questionnaire was used as tool in this research. From professors' perspective, 13 factors were proposed as main barriers and challenges of talent management in the research sector of talented students, which the most important of them was paying attention to memorizing rather than thinking in the education system factor with 87%. From the students' perspective, 10 factors were proposed in this regard, which the most important of them was the great barrier of university entrance exam with 89%. As a result, planning and eliminating these barriers is considered as necessities of talent management in the Iran's education system.

**Keywords:** Talent Management, Brilliant Talents, Sampad School, Research.

**\*Corresponding Author:** Robab Rahmati

**E-mail:** rahmaty33@yahoo.com